

CONSULTANT OPPORTUNITY: INSTRUCTIONAL COACHING

For 34 years, schools in the Internationals Network have provided excellent options for English Language Learners. We are currently seeking passionate, skilled and committed educators to join our national school development and support team in a weekly consultant position as Instructional Coach in the San Francisco Bay Area in Northern California.

WHO WE ARE

English Language Learners represent nearly 10% of the US public school population. Across the US, immigrant ELLs graduate at among the lowest rates and dropout at among the highest of all student subgroups. Internationals Network for Public Schools is the only school-development and support organization that specifically addresses the educational needs of this population.

Our mission is to provide quality education for recently arrived immigrants by growing and sustaining a strong national network of innovative public secondary schools, while broadening our impact by sharing proven best practices and influencing policy for English Language Learners (ELLs) nationally.

We partner with public schools, districts, community organizations, and others to design, open and support schools and provide professional development and resources to educators.

WHAT YOU'LL DO

We know that for secondary schools to meet the needs of immigrant ELLs, they must have instruction, school structures and professional development systems for teachers to be effective and implement solid, research-based best-practices that support the academic, linguistic and social emotional development of students. As Instructional Coach, you'll play a key role in the development of a new program in Richmond, California, by working weekly with teachers. You will also work with school leaders to strengthen teachers' capacity to use key elements of the Internationals Approach to ELL education to foster higher levels of achievement for their English Language Learners. As Instructional Coach, you will also facilitate school-based and network-wide professional development workshops to support new and experienced teachers.

WHAT YOU BRING

Internationals Network is looking for committed, experienced educators with diverse backgrounds and experiences who are inspired by our mission and are highly motivated to improve educational programs and services for immigrant English Language Learners. Spanish language ability is a plus.

YOUR SPECIFIC RESPONSIBILITIES INCLUDE:

- Providing real-time group and individualized professional development and classroom coaching and high quality feedback to classroom teachers in all subject areas on interdisciplinary teaching teams responsible for heterogeneous student cohorts;
- Supporting teachers in integrating English and native language development in content instruction using

- collaborative experiential projects across the curriculum;
- Employing a repertoire of coaching strategies for adult learners including real-time, side-by-side classroom coaching, co-planning, analysis of student work, and observation and feedback that builds on teachers' strengths and models student learning;
- Collaborate in design and delivery of professional development;
- Participate in periodic peer inquiry discussions with other Internationals coaches.
- Document work, deliver regular reporting, and participate in scheduled check-in and debrief conversations

WE EXPECT THE INSTRUCTIONAL COACH TO:

- Demonstrate a solid instructional background, with minimum 3 years of successful 6-8 or 9-12 classroom teaching experience, preferably with ELLs and diverse student populations;
- Have a strong understanding of engaging, rigorous, project-based instruction that fosters both language development and academic content;
- Demonstrate skill at coaching or mentoring adult learners;
- Be committed to collaboration, with strong interpersonal skills and ability to build relationships on behalf of the organization; and to work collaboratively with a variety of staff members;
- Excellent organizational skills, attention to detail, ability to address issues as they arise;
- Capacity for developing and leading workshops for educators;
- Be a flexible problem solver and effective communicator, both orally and in writing;
- A sense of humor.

EDUCATION AND EXPERIENCE

- Master's Degree in education; Teaching experience.
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Interested candidates should submit a cover letter and resume via email to resume@internationalsnetwork.org

NO PHONE CALLS PLEASE.

For more information on Internationals Network for Public Schools, visit our website at:
www.internationalsnetwork.org.